

# Modern Slavery and Exploitation Policy

## Secure Steps Support CIC

### 1. Commitment

Secure Steps Support CIC has a zero-tolerance approach to modern slavery, human trafficking, forced labour and exploitation.

### 2. Risk Awareness

We recognise that individuals experiencing housing insecurity or disability may be at increased risk of exploitation.

### 3. Responsibilities

All staff must:

- Remain alert to indicators of modern slavery
- Report concerns immediately

### 4. Reporting Concerns

Concerns should be reported to:

Name: Marisa McGreevy-Rose MCMi AIIRSM

Email: [marisa@securestepssupport.co.uk](mailto:marisa@securestepssupport.co.uk)

Where appropriate, concerns will be referred to relevant statutory safeguarding services/agencies.

### 5. Ethical Practice

We are committed to ethical working practices and expect the same from partners and suppliers.